

**A leader
could be born,
but still has
to be groomed.**



by RVG Kulkarni

A bad captain has a thousand reasons for a sinking ship



High tides, tornadoes, inefficient crew, technical glitches can lead to a capsized ship no matter how experienced the captain is.

In real life running a company is worse than navigating a ship.

Over the last few decades rapid advancement in science and technology has brought in unprecedented challenges. Digital world has invaded every walk of life. Companies built over decades of hard work are getting dislodged by start-ups as there are no entry barriers. New products/processes, everchanging consumer behaviour, new regulatory norms, unpredictable future, stiff competition etc. make the role of a leader the most challenging. No one knows what is in store for us.

Traditional style of leadership is out-dated. Leadership is all about the capacity to translate vision into reality. Ultimately, a leader creates and nurtures other leaders. The great leaders are visionaries and talent developers. Leaders thrive on paradox, oscillate between too much & too little control for ensuring long term effectiveness. They love chaos, do and re-do things, know when to wait and when to strike. Leaders are passionate about the work and take a break too. They are optimistic and convey a grand design.

A good captain has one reason for a smooth sail: Right Leadership



It is inevitable to have a strong leadership team at all levels. It's the need of the hour to fine tune leadership skills of your team and keep pace with the changing times. Inundation of sensors, algorithms, imagers, data analytics rattles decision making and yet a wise leader can take the right decision if trained well.

RVG Kulkarni with over 3 decades of experience in the corporate world deciphers every possible leadership trait. His long stint in the banking sector helped him to interact with cross section of the society. He used this opportunity to study reasons why well-established companies could not sustain their position and failed. He has penned his experiences in the best selling book "A Leader's Tripping Points" where he has given lucid description of why leaders fail, why they get tripped by people working for them, what one needs to do to avoid the pitfalls.

Come on board and join hands to create world class leaders.





I am RVG Kulkarni

A Catalyst with NO frills

Hi, My three decades of experience in the corporate world exposed me to countless learning opportunities, most importantly about life and on how to convert obstacles into opportunities and stress into bliss. In my exciting journey I developed and mastered time management and prioritization techniques, effective communication skills, motivational and leadership skills.

Apart from the constant practice of Ashtanga yoga, I studied the mindset of people in blue zones and reasons for release of happy hormones and their impact on us. And I was eventually able to correlate yoga, science and happiness. This confluence helps us to be mindful, peaceful and happy irrespective of the external circumstances. And this workshop will reveal how to get there in the most riveting and enlightening way. Just the way I learnt it.

Hailing from a tiny village in India, I was surrounded by invisible walls and ceilings. Having a dream itself was a distant dream. How ever I couldn't subside my urge to excel and converted a paper boat in a narrow stream into a mammoth ship in an ocean.

I worked hard, experimented, took my chances, burnt my fingers, turned every failure into experience, obstacles into opportunities and made it to where I am today - 'A person' with relentless hunger to learn, share, enjoy the grind, delink the outcome and stay blissful.

I am the fine balance between creative expressions - through singing, acting in films, direction, writing and drama - and professional excellence in the banking domain. I keep fit through Yoga, HIIT, Shuffle dancing; agile through playing TT, badminton; and peaceful through meditation.

My book 'A Leader's Tripping Points' received enormous success. I am regular on panels of management institutes, trade bodies for discussions on Time management, Prioritization, Communication skills, Science of Yoga, Happiness, Leadership and so on. I have travelled over 14 countries and my journey has given me authentic anecdotes and outstanding examples that will not just motivate you, but also entertain you.

My sessions are fun and lively and by end of it you will see your team and yourself gleaming with new energy and confidence and take on any challenge to emerge as the blissful champions.

Session Time:
4-6 hours

Ideal Audience:
30 to 40 people

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